



GALLERY
HOTEL
COLLECTION

THE **BODRUM** HOTEL
YALIKAVAK

**MGALLERY THE BODRUM HOTEL YALIKAVAK
SUSTAINABILITY REPORT**

-2023-



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1. About Sustainability Policy

Sustainable Tourism; According to the United Nations World Tourism Organization (UNWTO), 'taking full account of current and future economic, social and environmental impacts; It is defined as tourism that meets the needs of visitors, industry, environment and host communities.

As MGALLERY BODRUM, we aim to constantly improve ourselves, our staff, our business life, our perspective, our sensitivities, our resources, and all our hotel management activities by changing our understanding of sustainable tourism. We are committed to leaving livable resources to future generations and to grant the right to life to other creatures on the planet we live in, within the legal frameworks. We promise to improve. From now on, we plan to share our activities in this context transparently with all our stakeholders. We would like to announce that we will be sharing performance data about our development through the reports we will prepare.

Our sustainability policy; It covers environmental, social, cultural, economic, quality, human rights, health and safety issues.

2. Facility Introduction and Facility Features

Located on the Kūdūr Peninsula of Yalıkavak, MGallery The Bodrum Hotel is just minutes away from Yalıkavak Marina. The hotel offers a wide range of thoughtfully designed rooms to suit different tastes. From cozy Junior Suites to luxurious Executive Suites and spacious Two-Bedroom Family Suites, each room offers a combination of comfort and style for an enjoyable stay.



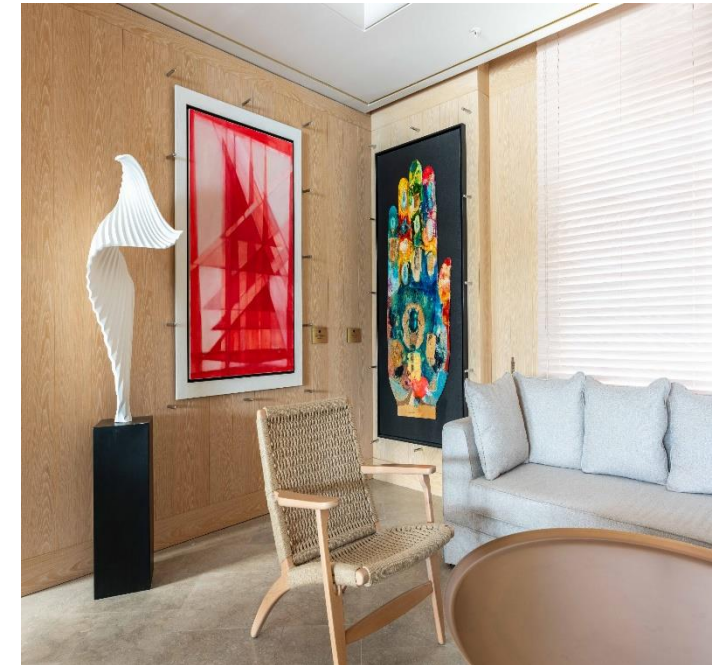


Boasting a private beach area, the hotel is a preferred option for couples, honeymooners, families and travelers seeking tranquility. Hotel facilities include a private sandy beach, infinity pool, seaside restaurants and bars, Spa, indoor pool, Turkish bath, gym and relaxing massages.



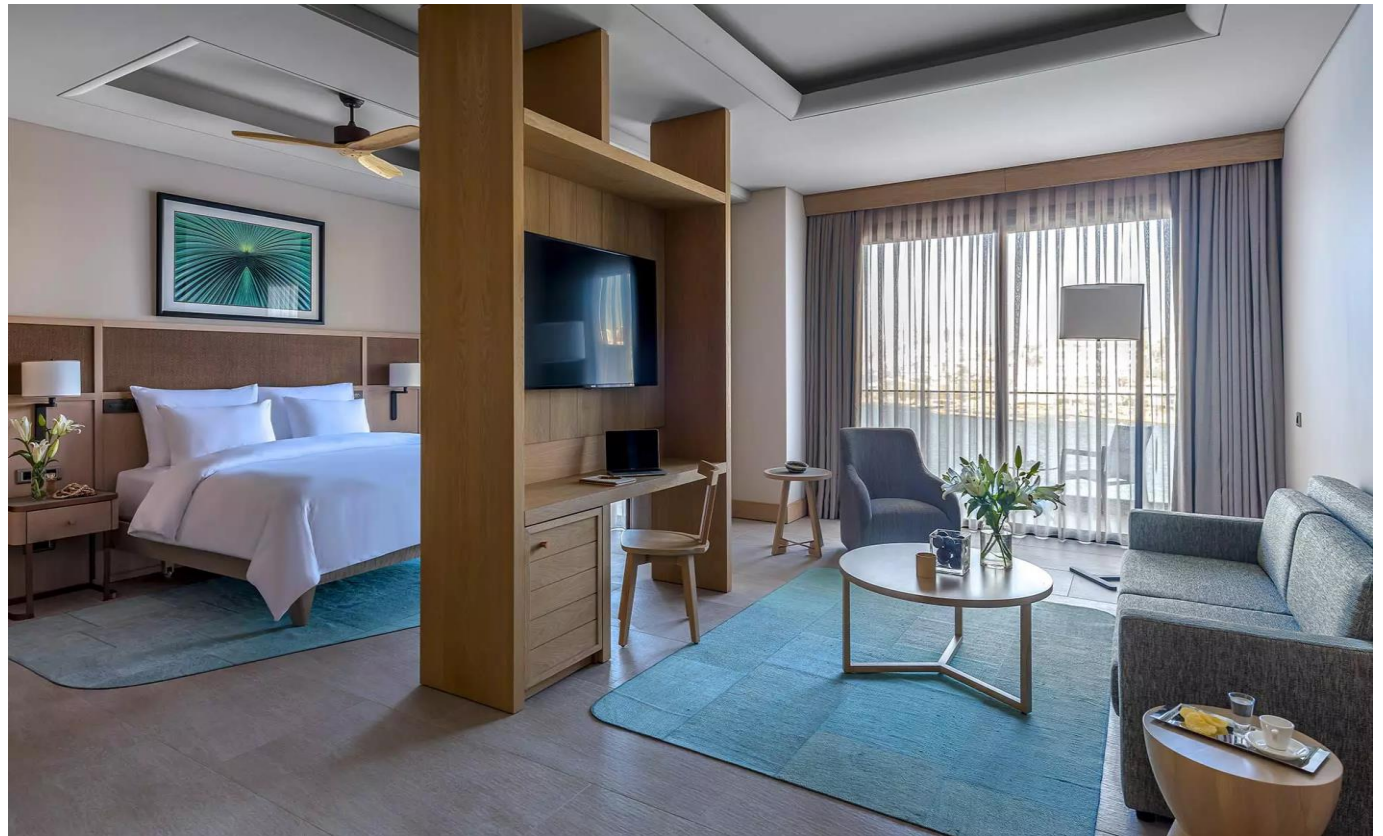


With its unique architecture, modern but bohemian design that makes you feel the nature of Bodrum in every corner, and carefully positioned special works of art, MGallery The Bodrum Hotel Yalıkavak offers magical times.





All of our rooms are equipped with details that make you feel the natural beauty of Bodrum. Products that will ensure maximum sleep quality are used in all our rooms. Stylish, modern and bohemian decoration touches are found in all areas of MGallery The Bodrum Hotel Yalıkavak in all our rooms. Designed for comfort and pleasant time, our rooms allow you to experience the breeze of the Aegean in the comfort of your homes.





The combination of traditional Mediterranean cuisine with local products creates a feast of taste. Amazing cocktails and flavors will accompany you all day long at the Beach House Restaurant and Pool Bar while you enjoy the sun. You will discover the hidden flavors of Mediterranean cuisine during your stay with Bohemy Yalıkavak's A'la Carte service.



3. Quality and Food Safety

We keep all processes under control, from food acceptance to consumption. We take preventive measures to reduce cost and prevent waste while ensuring safety. We support local producers' awareness of safe food by adding suppliers to our inspection processes.

In order to create spaces where guests and staff feel safe, our hotel was built in accordance with all national and global environmental laws, occupational health safety, building security and human rights-related laws, regulations and legislation, and we ensure that the necessary controls and precautions are taken regularly.

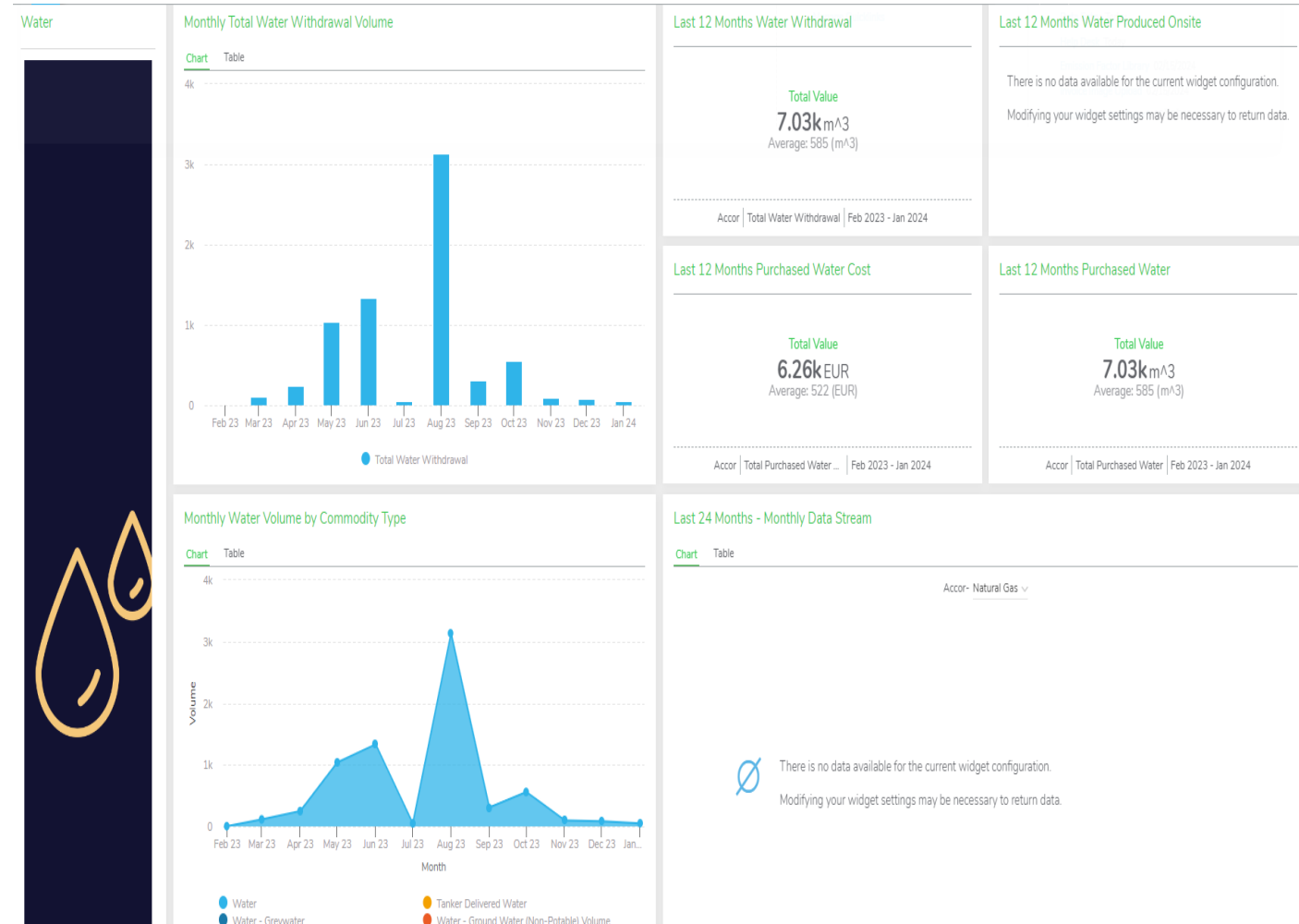
We provide services with our Quality Management System documents in order to maintain our quality standards at the same level.



4. Environment and Waste Management

✓ Water Management

As MGallery The Bodrum Hotel Yalikavak, we care about water, which is our most important natural resource, and take the necessary savings and control measures. As the water source of our hotel, we turn the water obtained from the sea into a usable water source with the osmosis system. We perform our daily, monthly and annual water consumption analyzes with GAIA (We do it through AccorHotels Sustainability & Technical Platform). We can track our analysis by total and number of guests.



In order to save energy and water, we inform our guests with digital catalogs and cards in our rooms, emphasizing the water that will be consumed if the sheets and towels are changed every day.



Our lobby and general area faucets and urinals are photocell operated and have low water consumption data. We have systems to reduce water consumption in general guest and staff areas and guest rooms.

Our batteries throughout the hotel have a maximum consumption of 4-6 liters/minute, toilet flushes are double stage and have a consumption of 2-4 liters, and our showers have a consumption data of 10 liters/minute.

➤ Waste Management

We were entitled to receive the Zero Waste Certificate by establishing the Zero Waste Management System in our hotel in 2023, in accordance with the Zero Waste Regulation put into effect by the Ministry of Environment and Urbanization of the Republic of Turkey.

• Waste Oils

In our hotel, waste vegetable oils produced by the food and beverage units and the kitchen department are collected by a contracted company with a waste transportation license, which comes regularly at certain intervals, with a special waste collection vehicle, and delivered to companies with a special waste oil disposal license from the Ministry of Environment and Urbanization.



We aim to control the amount of water, electricity, energy, chemical and solid waste, and to minimize the damage to the environment and natural resources, without compromising the comfort of our guests. With the measures we have taken in line with the principles of sustainable tourism, the use of natural resources has been reduced and practices have been updated to minimize and, if possible, eliminate the damage to soil, water and air.

To this end;

We regularly update our waste records and keep our recycling contribution targets under control.

Waste separation and reducing the amount of waste, efficient use of natural resources, etc. We constantly improve our environmental performance through our activities.

We track waste until the recycling/disposal stage.

We encourage our employees and guests to be environmentally conscious, and we develop our employees by providing them with awareness training on environmental awareness and efficient use of energy.

We train our employees on "Chemical Use" at regular intervals.

In our supplies, we prefer environmentally labeled products in accordance with our environmentally friendly purchasing policy.

The cleanliness of sea water is one of the issues we give top priority within the scope of both natural life protection and sustainable tourism. In this context, we keep a sufficient number of garbage bins and waste containers on the beach, empty them regularly and keep them clean. In order to make our beaches cleaner, we provide training to our beach attendants and check the cleanliness of the beaches.

We carry out regular area cleaning in our own facilities.

5. Energy Management

When using electricity, an automatic energy shut-off system is used in our rooms. There is a power cut-off sensor on the external windows and doors of the room. Thus, when our guests are not in the room, the electrical system does not work and no consumption waste occurs. There are sensors for lighting in toilets and corridors in common areas. Outdoor lighting is controlled by timers. Class A, low consumption LED TVs and Minibar refrigerators are used in our rooms. LED lighting, which is the most economical and long-lasting, has been used in hotel general lighting, outdoor lighting, ornamental lighting, office and corridor lighting.

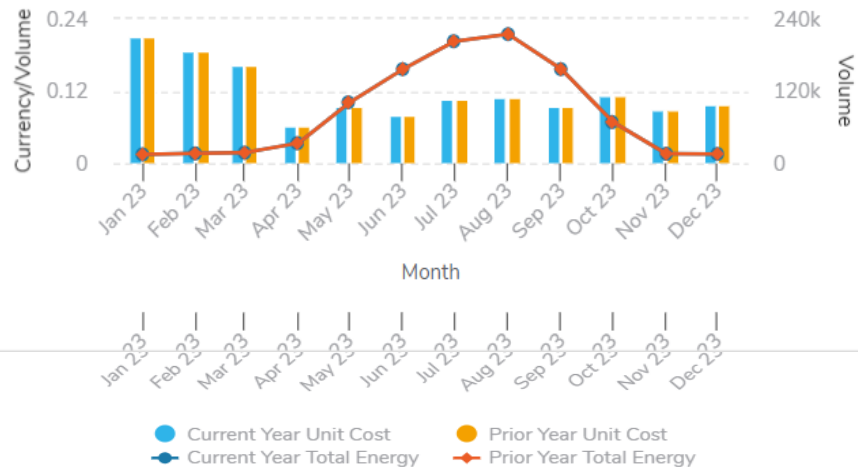
We take care to use the most energy-saving systems in our hotel. Systems that embrace energy saving along with quality are our priority. Energy consumption in our building is monitored daily, monthly and annually. The system we use most effectively for this is GAIA.



Monthly Total Energy Consumption & Unit Cost

Chart

Table



Last 12 Months Energy Consu...

Total Usage
1.01m kWh
Average: 84.55k

Total Cost
\$111.04k USD
Average: \$9.25k (USD)

Accor | Electric Power | Feb 2023 - Jan...

Last 12 Months EUI in kWh p...



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Modifying your widget settings may be necessary to return data.

Last 12 Months Energy Cost

Total Usage
1.01m kWh
Average: 84.55k

Total Cost
\$111.04k USD
Average: \$9.25k (USD)

Accor | Electric Power | Feb 2023 - Jan...

Last 12 Months kWh per Sold...



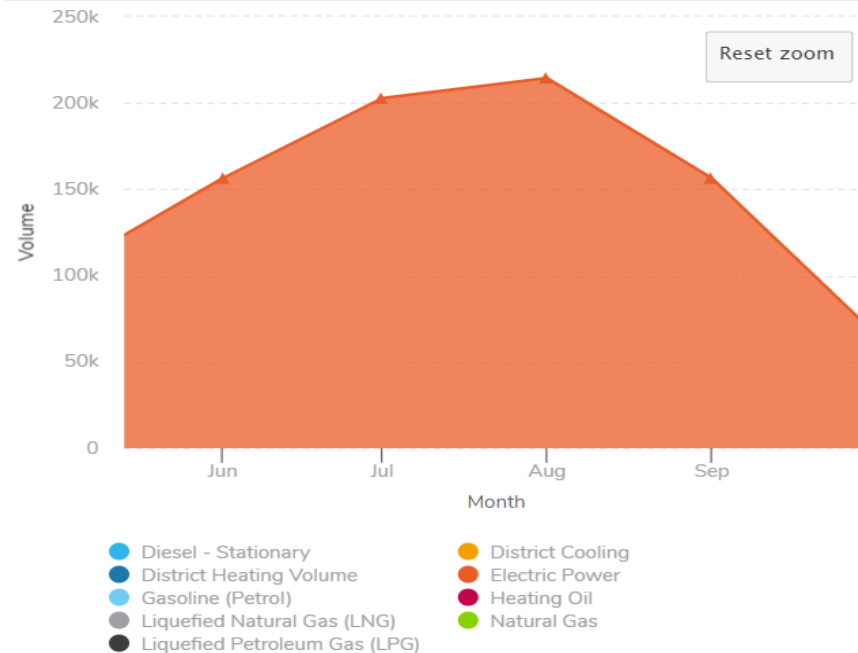
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Monthly Energy Consumption by Commodity Type

Chart

Table



Last 12 Months Onsite Renew...

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Last 12 Months Cost per Sold ...



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Last 24 Months - Monthly Data Stream

Chart

Table

Accor- Natural Gas



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We meticulously plan to reduce energy consumption, use less of it every year, and reduce carbon emissions. We constantly analyze energy savings through maintenance, surveillance and monitoring, and plan our new investment projects by focusing on energy production and reducing the damage we cause to the environment by choosing renewable energy sources. For this reason, we position our solar panels as the awnings of the newly created car parking area. We created an electric vehicle charging station in our parking area. We also attach importance to increasing our renewable energy resources with our SPP Projects.



Electric Vehicle Charging Station

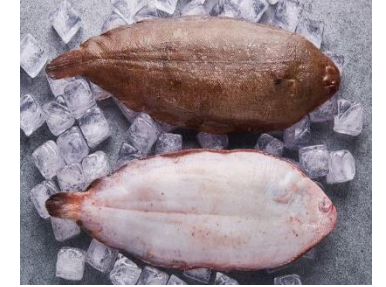


Solar Energy System

6. Biodiversity

Biodiversity refers to the diversity of life forms throughout the world and the ecological processes that are part of them. Plants, Animals and Fungi constitute the basic elements of all this diversity. Some of the endemic, local plant and local animal species occurring in the Bodrum region are as follows;

- Bodrum tangerine (*Citrus Reticulata*)
- Prickly pear (*Opuntia ficus-indica*)
- Olive (*Olea Europaea*)
- Lavandula stoechas (Blackfish)
- Kenger (*Gundelia tournefortii*)
- Sea bean (*Salicornia europaea*)
- Carob tree / *Ceratonia siliqua*
- Nettle (*Urtica* spp.)
- Snake tongue (*Arum maculatum*)
- Tilkişen, wild asparagus (*Asparagus acutifolius*)
- Çeti (Latin: *Sarcopoterium spinosum*)
- Flounder (*Solea solea*)
- Red mullet (*Mullus barbatus*)
- Mediterranean monk seal (*Monachus monachus*)



7. Social Studies

As MGallery The Bodrum Hotel Yalıkavak, with social responsibility awareness, we supported Non-Governmental Organizations throughout 2023.

We have supported the Aegean Forest Foundation and the purchase of Museum Cards annually and will continue to do so.

Social Responsibility Studies



Müzekart



TARİHE AÇILAN KAPI

As MGallery The Bodrum Hotel Yalıkavak, we provide educational donations to Vocational High Schools and chemical support to Primary Schools in 2023, as well as continuous food aid to our friends living in Bodrum Dog Training Club.



8. Chemical Management

We work with relevant companies to ensure safe disposal of chemicals and monitor chemical waste.

We prioritize that all chemicals we use are approved, labeled and in appropriate packaging, and that we have received MSDS (Material Safety Data Sheet). Our chemical warehouses are free of leaks, spills, etc. that may harm the environment. Necessary precautions have been taken against such situations. We store chemicals in accordance with the type of chemical, the manufacturer's storage instructions and regulations.

We use chemical dosing systems in order to reduce the amount of chemicals we use and minimize their damage to the environment. We prefer cleaning equipment that requires less chemicals and water. We prefer environmentally friendly, ecolabel products in chemicals.



9. Purchasing Activities

We carry out our purchasing activities from as close regions as possible. Thus, we aim to reduce the impact on the environment by minimizing the CO2 emissions of supplier companies' delivery vehicles and to reduce our carbon emissions due to vehicle use and energy consumption. Our principles within the framework of purchasing policy; **Local supplier priority, fair trade, environmentally friendly and efficient purchasing practices**. For this purpose, we revise the criteria of our purchasing policy within the scope of sustainability and present it to our stakeholders.

10. Personnel and Working Life

We care about all our employees working in a healthy, happy and safe work environment. We make sure that the personnel we employ are from the local people. In this way, we contribute to the revival of the economy in the region by the personnel we employ, through the multiplier effect of the economy.

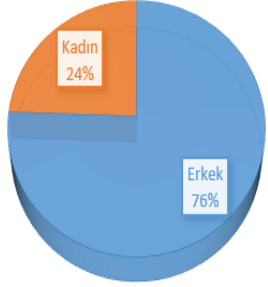
As a business that provides services at international standards and appeals to our guests from different countries and nationalities, we do not have any restrictions on nationality, race, language, religion, etc. for our guests and employees. Discrimination is against both our hotel management and working principles.

We provide shuttle support to support transportation of employees according to their working hours.



Erkek	71	YEREL	23	ERKEK YÖNETİCİ	10	ENGELLİ ÇALIŞAN SAYISI	0	YAŞ SKALASI			
Kadın	23	YEREL DEĞİL	71	KADIN YÖNETİCİ	2	YAŞ ORTALAMASI	34,2271	16-25	34	41-60	27
Toplam	94							26-40	30	> 60	3

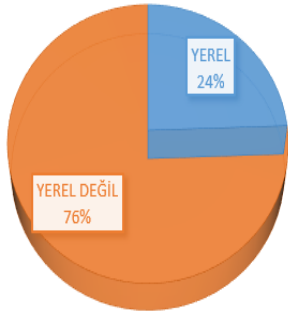
**TOPLAM ÇALIŞAN
ERKEK/KADIN**



**YÖNETİCİ
KADIN/ERKEK**



**TOPLAM ÇALIŞAN
YEREL/YEREL DEĞİL**



Measuring satisfaction is of great importance for sustainable development in our hotel, where we will serve with 94 employees in 2023.

It is our primary responsibility to treat all our employees fairly, regardless of their sexual orientation, age, gender, ethnicity, religious belief or disability.

In this context:

- ✓ We adopt a common method approach that includes open, equal, transparent and fair employees.
- ✓ We offer the opportunity to work under equal, standard and safe conditions.
- ✓ We give priority to listening and solving problems.
- ✓ We implement a working and remuneration policy that is fair and meets legal regulations and established standards.
- ✓ We listen to our employees and apply a communication model where ideas can be expressed freely and dialogue is developed (with our complaint lines with QR code system).
- ✓ We make our employees feel safe and protect their personal information.
- ✓ We prioritize the right to know where one works, to improve oneself and to receive education.
- ✓ We ensure that all our employees benefit from the social rights, benefits and rewards we offer.



11. Child Abuse and Harassment

We believe that everyone should bear responsibility for the protection of children. We know that child welfare and the protection of children from all forms of harm is extremely important and that it is our fundamental duty to protect all children we deal with from physical and mental abuse. We teach our entire team the types of child abuse (physical, sexual, emotional abuse and neglect), and provide training on child abuse reporting practices and our social responsibilities in this context.

We do not employ personnel who are considered to be underage. (Except for those who are engaged in internship purposes or professional work activities.)

Communities **#05** **Acting Here Planet 21**

Roll out a WATCH child protection programme

To validate this action, train your teams to detect and react to cases of sexual abuse or exploitation of minors in your establishment.

Your hotel participates in the WATCH programme if it has implemented the following actions (mandatory):

- 1) Organising training for teams in contact with guests and for department heads on detecting potential cases of sexual abuse or exploitation of children and how to report them to the appropriate authorities (contacts in the local or national police, organisations, etc.)
- 2) Informing your guests about the Group's commitment to child protection through communication formats that are visible to guests (posters, flyers, screens, etc. Contact your Planet 21 coordinator and/or the identified organisation for your country)

To take your commitment further, you can also (optional):

- Relay kidnapping alerts
- Relay the programme to service providers (taxis, tour operators, tourist excursion providers, etc.)
- Take part in programmes to reintegrate minors in difficulty or who are excluded
- Develop partnerships with local child protection organisations

Definition: Sexual exploitation of children is when an adult has sexual relations with a minor in exchange for remuneration or compensation. It can take a number of different forms (sexual abuse, prostitution, child pornography, or other forms of trafficking).

- Training tools and communication formats adapted to your country's specific situation, available from your Planet 21 coordinator and via Gaia
- The APACHE risk management manual, which indicates the procedures to follow if sexual abuse of minors is suspected or detected, is available from your country's Safety Department

Sexual exploitation of children is a very serious violation of international United Nations conventions, as well as being a crime punished by national and extraterritorial laws and a violation of the AccorHotels Group's Ethics and CSR Charter.

Fighting child sexual exploitation means acting on our responsibilities as a tourism operator and promoting the development of responsible tourism that respects and protects local communities and guests at our establishments.

For more information, get in touch with your Planet 21 coordinator

Evidence to be submitted by the hotel in case of an audit:

- > List of employees in contact with clients (including: front desk, housekeeping, catering) with annotating of the collaborators having done the training course

Verification element on the country and Corporate levels:

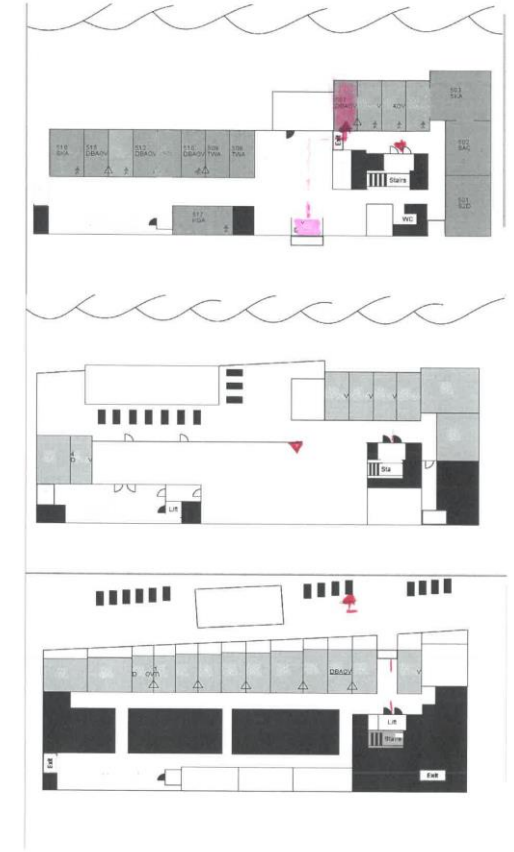
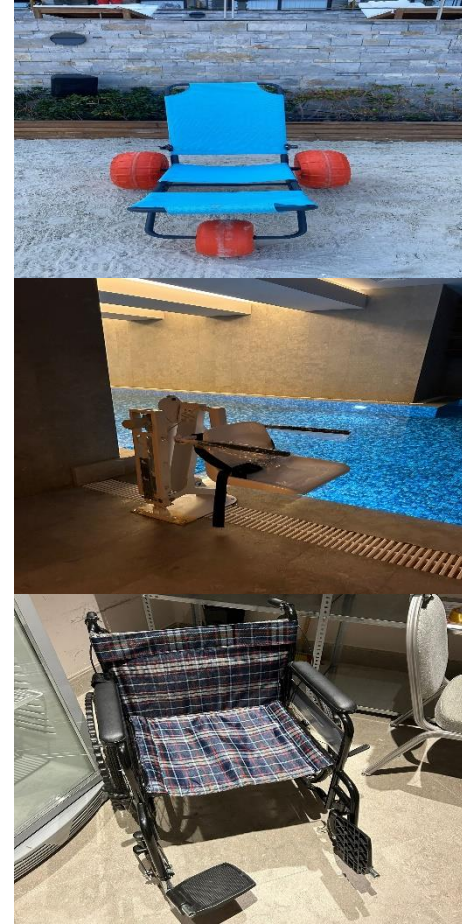
- > Results of quality audits

Communication materials available [here](#)

ACCOR | PLANET 21 In action Guide 01/02/2022 | 1

12. Access for Restricted Individuals

In line with the accessibility criteria of legal regulations, we aim to manage the accommodation processes of our limited guests in the best way by ensuring accessibility to every point and every area with our existing disabled room and general areas usable for disabled people. We strive to be better by planning the improvements we can make in this context.



13. Promotion of Cultural Heritage

Respect for our history and culture is one of the most important values we will leave to future generations. It is observed that cities will face very significant transformations due to rapid population growth. It is predicted that environmental and cultural losses will be experienced and cultural heritage will be under threat from this process. For this purpose, we contribute to informing all our employees and guests about the issue. We introduce the historical and cultural areas of Bodrum through visuals with the QR code system, which guests can easily access.





Bodrum Cokertme Kebab



Bodrum Tangerine Chips

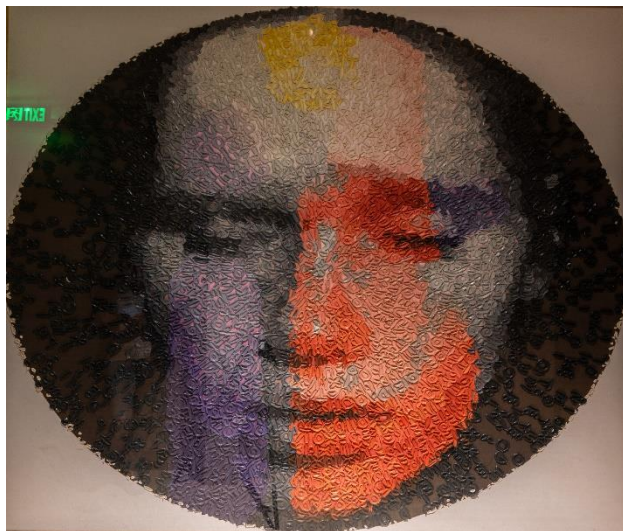


Bodrum Tangerine Soda

We support the introduction of the food, geographically indicated products, activities, culture and traditions of the region to the guests (religious places, cultural places, natural riches, etc.) and ensure the training of our employees for this purpose. For local promotion purposes, Çökertme Kebab is included in our Beach menu. Accordingly, we add Bodrum Tangerine Soda and Bodrum Tangerine Chips to the guest rooms. We also share information about our cultural heritage all around us through info channels.

We make great efforts in Modern Culture presentation practices.

You can examine world-class works of art in every corner of the hotel. It is a fact that we turned our hotel walls into a large exhibition area with magnificent paintings.



HISTORICAL AND CULTURAL PLACES OF BODRUM

1. BODRUM CASTLE

In 1402, St. The castle, built by the Knights of St. John under the name of St. Peter's Castle, has also been used as the 'Underwater Archeology Museum' since 1960.

The distance to the hotel is 20 km.



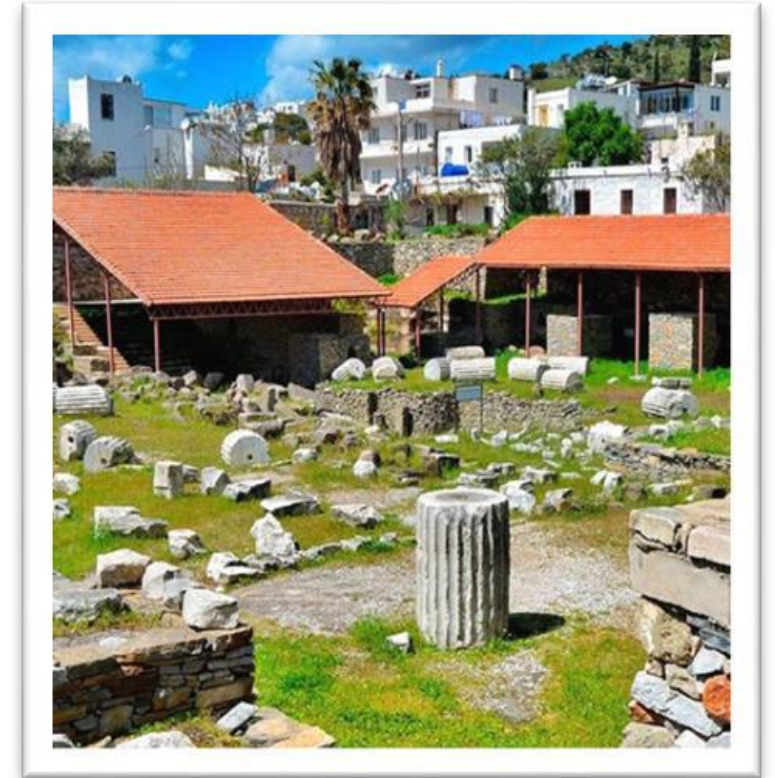
2. BODRUM UNDERWATER ARCHEOLOGY MUSEUM

B.C. 14th century from M.S. Due to its rich underwater collection dating back to the 16th century, the name of the museum was redefined as Bodrum Underwater Archeology Museum in 1981. It is the most important underwater archeology museum in our country and the world. Bodrum Underwater Museum received the European Special Praise Award in 1995. The distance to the hotel is 20 km.



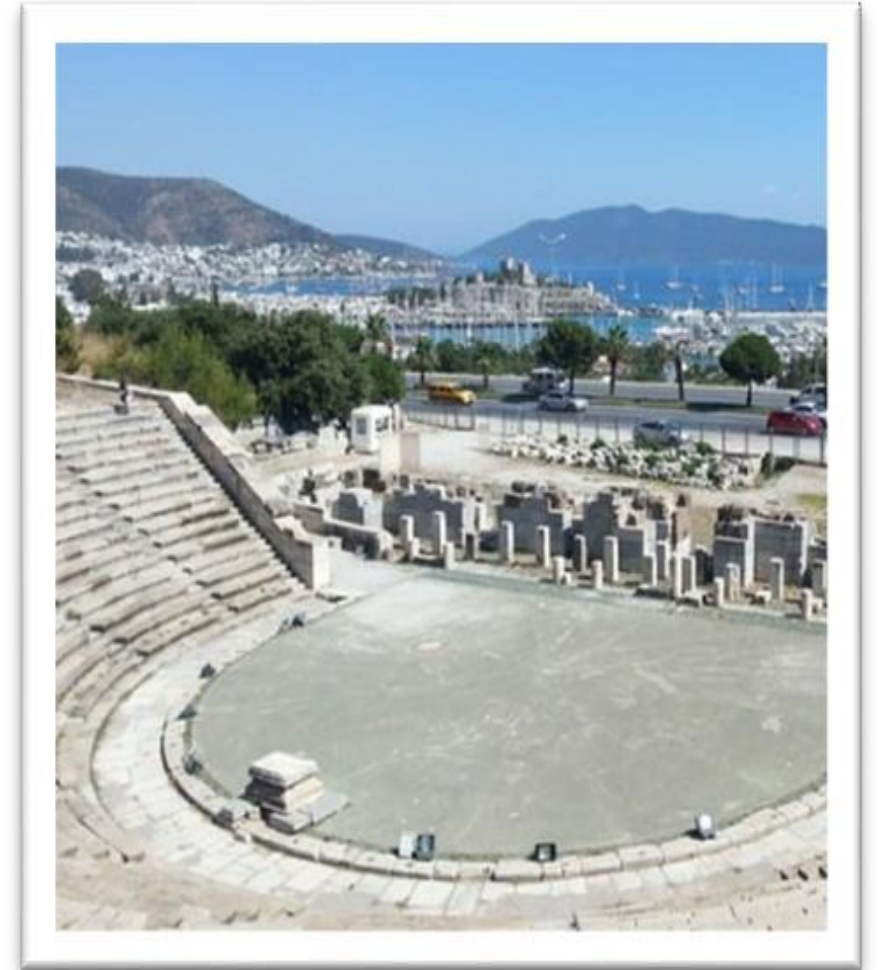
3. HALICARNAS MAUSOOL

BC for Mausolos, ruler of Caria. It is a large tomb built in 350. Its marble structure was so magnificent and its ornamental sculptures so striking that it was included in the list of the Seven Wonders of the World. The 'mausoleum' in its name became the name given to any later mausoleum. The distance to the hotel is 15 km.



4. BODRUM ANCIENT THEATER

It is the only building from Bodrum in the classical age that has survived to the present day. This theater, on the southern slopes of Göktepe Mountain in the middle of Bodrum, is one of the oldest theaters in Anatolia. This theater was restored by a group of Turks in the 1960s (The most recent restoration was carried out in cooperation with Bodrum Municipality, Ericson and Turkcell Today, it is the scene of many festivals in Bodrum. The distance to the hotel is 20 km.



5.MYNDOS GATE

Myndos Gate, built by King Mausolos, is located between the center of Bodrum and Gumbet. It is one of the structures that has a very important place in terms of Bodrum historical sites. It is also known as the gate that Alexander the Great could not pass. The distance to the hotel is 18 km.



6. BARDAKCI WINDMILLS

Windmills in Bodrum district are the symbol of the district. Windmills in Bodrum were first built in the 1850s on hills with plenty of wind.

The distance to the hotel is 15 km.



THINGS TO BE CONSIDERED WHEN VISITING MUSEUMS, HISTORICAL PLACES, AND AREAS CONTAINING RELIGIOUS AND CULTURAL BUILDINGS

Museums are places that contain objects and stories belonging to the fields of culture, art, nature, science and technology. Learning becomes more relevant and exciting when faced with real objects in museums, and effective learning takes place. One of the most important duties of museums is to educate and inform people.

- Please pay attention to the warnings made in the museum.
- To comply with the warnings of the officials and the visiting rules posted in the museum.
- At the entrance, if necessary, you must present your ID-museum card and enter with a ticket.
- One of the most important rules to follow in the museum is to be quiet and not make noise.
- Not to touch the works exhibited in the museum and their cases (bases), not to write on them (this warning should be made especially when going to open-air museums and historical sites), not to damage the items.
- According to the warning in the museum visited, you cannot take photographs.

- According to the warning in the museum visited, you can/do not take flash photos (these warnings should be made according to the rules of the museum to be visited).
- Listen carefully to what is explained, and ask your guide and museum education experts (if any) any questions you may have.
- We would like to thank the officer whose information we asked about the works.
- Do not enter museums with food or drink.
- Not throwing garbage on the ground.
- During group trips, do not leave the group. If you leave the group and think you are lost, ask for help from the staff and go to counseling.
- Avoiding behavior that disturbs others during the trip.
- In visits to places of public worship (mosques, churches, synagogues, etc.), which are known as Faith Tourism; The religious aspects of the place of worship to be visited should be observed and visited with tolerance.
- Paying attention to the warnings given by the officers at the entrances,
- If necessary, wearing appropriate clothing available in the entrance areas
- Not to disturb worshipers in visiting areas, to be quiet and not to make noise,
- Do not enter with food or drink, do not throw garbage on the ground

Matters such as these should be taken into consideration.

Rules to follow when entering natural areas

- Paying attention to the warnings given by the staff at the entrances,
- Avoid lighting fires in wooded areas.
- Not throwing garbage, especially glass and cigarette butts, on the ground,
- Never enter prohibited areas marked "No Entry" and "Swimming Prohibited",
- Not to harm the habitats of all living creatures such as plants and animals living in nature.