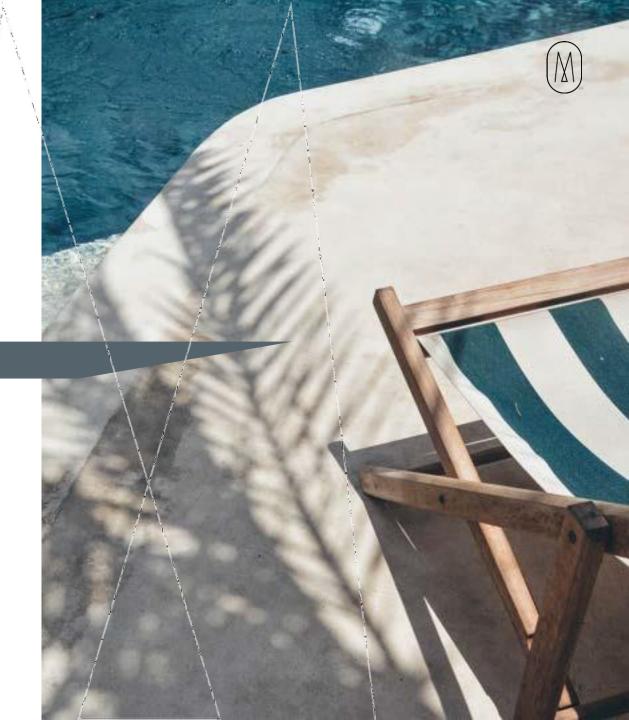






### **REPORT CONTENT**

- 1. ABOUT SUSTAINABILITY POLICY
- 2. INTRODUCTION OF THE FACILITY AND FACILITY FEATURES
- 3. QUALITY AND FOOD SAFETY
- 4. ENVIRONMENTAL AND WASTE MANAGEMENT
- **5. ENERGY MANAGEMENT**
- 6. BIODIVERSITY
- 7. SOCIAL ACTIVITIES
- 8. CHEMICAL MANAGEMENT
- 9. PROCUREMENT
- 10. PERSONNEL AND WORK LIFE
- 11. CHILD ABUSE AND HARASSMENT
- 12. ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES
- 13. PROMOTION OF CULTURAL HERITAGE





#### 1. ABOUT SUSTAINABILITY POLICY

**Sustainable Tourism** is defined by the United Nations World Tourism Organization (UNWTO) as "tourism that fully considers its current and future economic, social, and environmental impacts, addressing the needs of visitors, the industry, the environment, and host communities.«

As **MGALLERY THE BODRUM HOTEL YALIKAVAK**, in line with our understanding of sustainable tourism, we aim to continuously improve by transforming ourselves, our staff, our work practices, perspectives, sensitivities, resources, and all our hotel activities. We pledge to develop ourselves within legal frameworks to leave a livable planet for future generations and to ensure that other living beings on Earth have the right to exist as well. Moving forward, we plan to transparently share all our activities in this scope with our stakeholders. We would also like to announce that we will be sharing performance data regarding our progress in the reports we prepare.

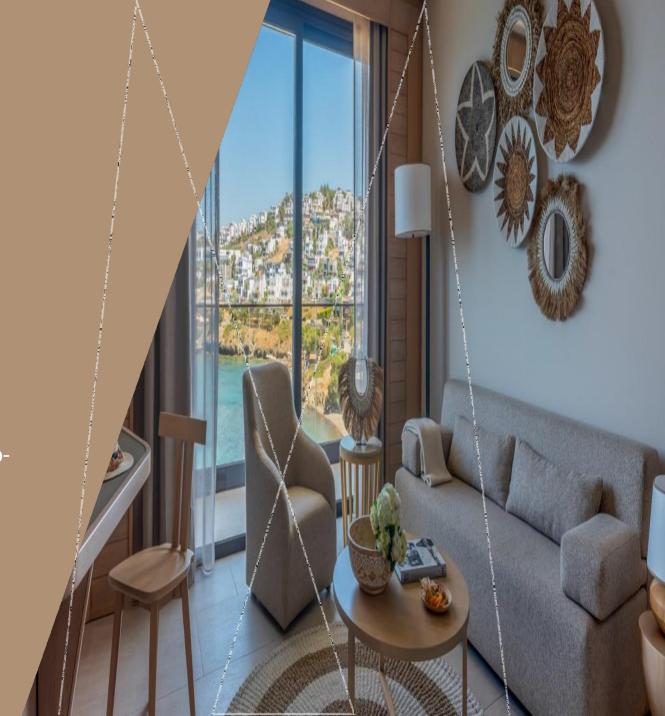
**Our sustainability policy** covers environmental, social, cultural, economic, quality, human rights, health, and safety matters.

## 2. INTRODUCTION OF THE FACILITY AND FACILITY FEATURES



Located on the Küdür Peninsula in Yalıkavak, MGallery The Bodrum Hotel is just minutes away from the renowned Yalıkavak Marina. The hotel offers a wide range of rooms thoughtfully designed to cater to various tastes. From cozy Junior Suites to luxurious Executive Suites, and spacious Two-Bedroom Family Suites, each room blends comfort and style to provide a delightful stay experience.

The variety of accommodation options ensures that every guest, whether traveling for leisure or business, finds a perfect match for their preferences, all while enjoying the scenic beauty of Yalıkavak.





The hotel, which features a **private beach area**, is a preferred choice for couples, honeymooners, families, and travelers seeking tranquility.

The amenities include a **private sandy beach**, an **infinity pool**, beachfront **restaurants and bars**, a **spa**, an **indoor pool**, a **Turkish bath (hamam)**, a **fitness center**, and relaxing **massage services**. These facilities ensure that guests can unwind and enjoy a luxurious and peaceful getaway at the heart of Yalıkavak.



We are making significant efforts in the presentation of modern culture. Guests can explore artworks from around the world throughout every corner of the hotel. It is a fact that we have transformed our hotel walls into a grand exhibition space, showcasing an array of magnificent paintings. This artistic ambiance adds a cultural depth to the guest experience, blending luxury with creativity at every turn.















The fusion of traditional **Mediterranean cuisine** with local ingredients creates a feast of flavors. At the **Beach House Restaurant** and **Pool Bar**, you can enjoy magnificent cocktails and delectable dishes throughout the day while basking in the sun.

Additionally, **Bohemy Yalıkavak** offers à la carte service, allowing you to discover the hidden delights of Mediterranean cuisine during your stay. This culinary experience enhances your getaway, making each meal a memorable part of your visit.

All of our rooms are adorned with details that reflect the natural beauty of **Bodrum**. Each room is equipped with products designed to maximize sleep quality.

The stylish, modern, and bohemian decor touches of **MGallery The Bodrum Hotel** can be found throughout every area of Yalıkavak. Our rooms are designed for comfort and enjoyable moments, allowing you to experience the essence of the **Aegean** in the coziness of your own home.







## **3.QUALITY AND FOOD SAFETY**

We control all processes from the acceptance of food to its consumption. While ensuring safety, we take preventive measures to reduce costs and prevent waste. By including suppliers in our audit processes, we support the awareness of safe food among local producers.





Our hotel has been constructed in compliance with all national and global environmental laws, occupational health and safety, building safety, and human rights-related laws, regulations, and legislation, to create areas where guests and staff feel safe. We ensure that the necessary checks and precautions are regularly implemented. To maintain our quality standards at the same level, we provide services with our Quality Management System certifications.



### 4. ENVIRONMENTAL AND WASTE MANAGEMENT

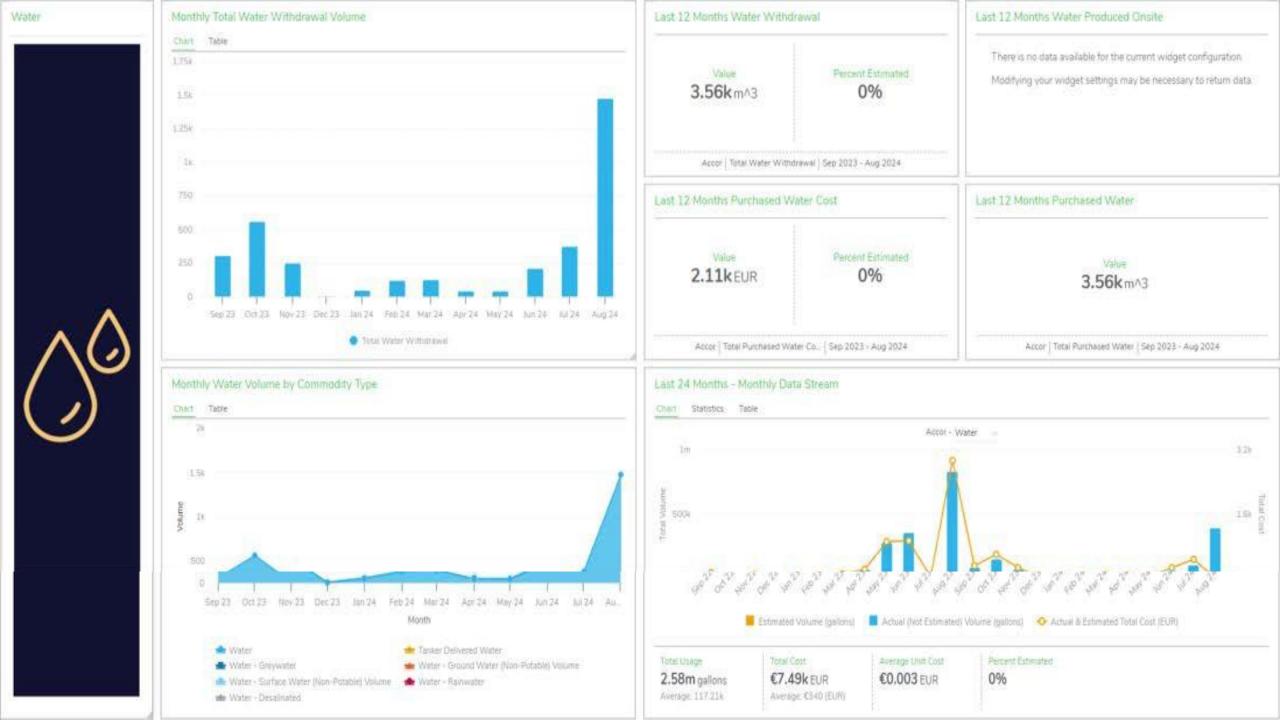


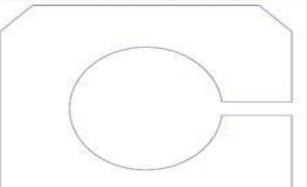
#### **❖** WATER MANAGEMENT

As MGallery The Bodrum Hotel Yalıkavak, we value water, our most important natural resource, and take the necessary conservation and control measures. Our hotel largely uses water obtained from the sea, which is converted into a usable water source through an osmosis system.

We conduct daily, monthly, and annual water consumption analyses through GAIA (AccorHotels Sustainability & Technical Platform). We can track our analyses based on total and guest numbers.







## DAHA FAZLA HARİKA *daha az atık*

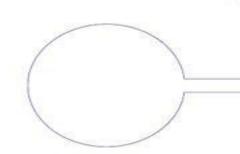
Enerjiden ve sudan tasarruf etmek için çarşaflar her konaklamanın ardından değiştirilir. Çarşaflarınızı değiştirmemizi istiyorsanız bu kartı yatağın üzerine koyun.

> Daha parlak bir geleceğin hayalini kuruyoruz.



Our faucets and urinals in the lobby and common areas are sensor-operated and have low water consumption rates.

In the general guest and staff areas, as well as guest rooms, we have systems that reduce water consumption. Throughout the hotel, our faucets have a maximum flow rate of 4-6 liters per minute, the toilet flushes have dual settings with 2-4 liters per flush, and our showers have a flow rate of 10 liters per minute.



## THE GREENER good

Havluları tekrar kullanarak çevreye olumlu bir katkıda bulunabilirsiniz. Havlularınızı tekrar kullanmak isterseniz, lütfen banyo havlu askısına bu kartı asın. Eğer havlularınızın değiştirilmesini istiyorsanız, lütfen onları banyo zeminine bırakın.

Gezegenimize yardımcı olduğunuz için teşekkür ederiz.





We inform our guests using the digital catalog and cards available in our rooms, emphasizing the amount of water that would be consumed if bed linens and towels are changed every day, in order to encourage energy and water savings.







## ZERO PLASTIC MANAGEMENT

In line with our Zero Plastic Policy, singleuse plastics are not permitted within MGallery The Bodrum Hotel Yalıkavak.

No bottled water purchases are made, and environmentally friendly toiletries are used in all rooms.

#### **\*** WASTE MANAGEMENT

In accordance with the Zero Waste Regulation implemented by the Republic of Turkey's Ministry of Environment and Urbanization, we established the Zero Waste Management System in our hotel in 2023 and obtained the Zero Waste Certificate.



#### **WASTE OILS:**

Vegetable waste oils from our food and beverage units and the Kitchen department are regularly collected by a licensed waste transport company with which we have a contract. The oils are picked up by a special waste collection vehicle and delivered to companies licensed by the Ministry of Environment and Urbanization for proper disposal of waste oils.

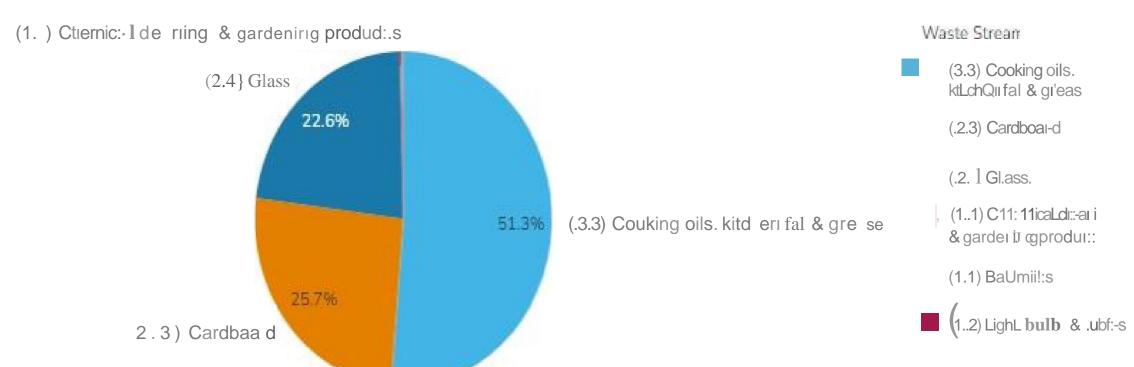


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Based or waste dat from 2018-01-01 lo 2024-09-01 For 1 sites.





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<sup>\*</sup> The data set contains negative or zero values that cannot be shown in this chart.

## **5.ENERGY MANAGEMENT**

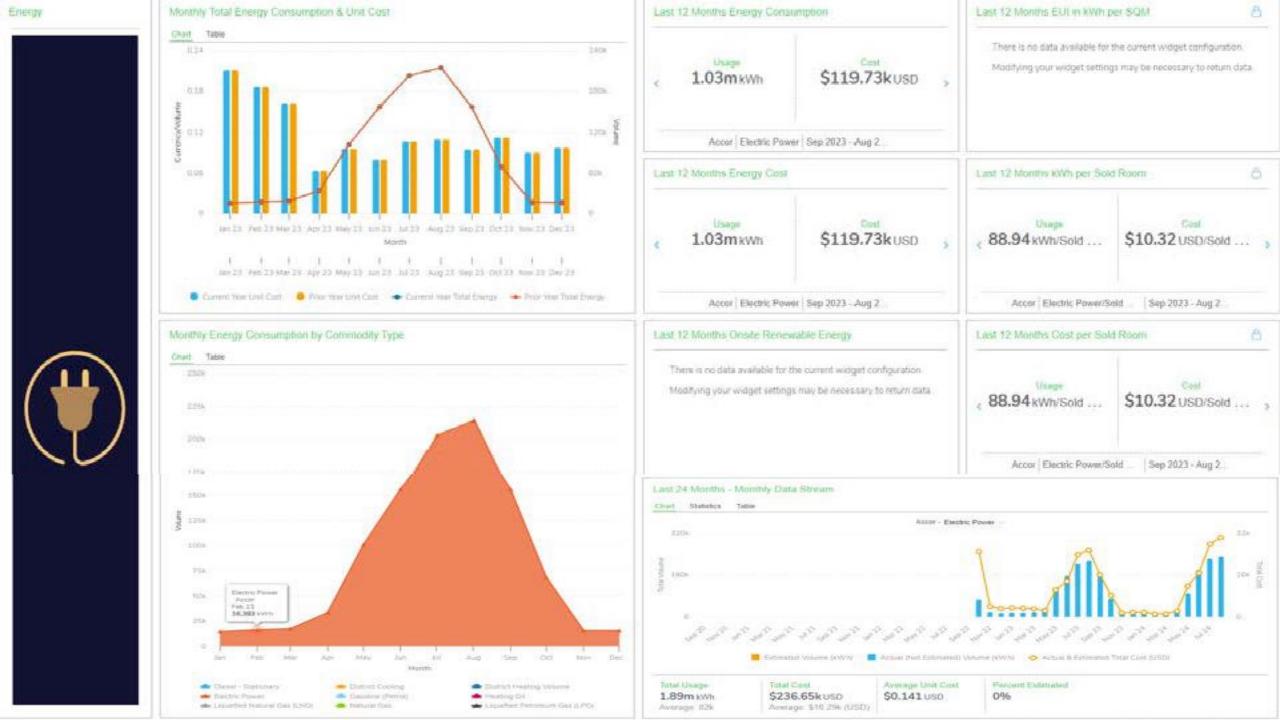
We prioritize using the most energy-efficient systems within our hotel. Energy consumption in our building is monitored daily, monthly, and annually. The system we use most effectively for this purpose is **GAIA**.



In our rooms, an energy automatic shutdown system is used for electricity consumption. There are energy-cutting sensors on the windows and doors of the rooms.

This way, when our guests are not in the room, the electrical system does not operate, preventing waste of energy. Sensors are also installed for lighting in the toilets and corridors of the common areas. Outdoor lighting is controlled by timers. In our rooms, we use Class A low-energy LED TVs and minibar refrigerators. The hotel has switched to using LED lighting, which is the most efficient and long-lasting option, for general lighting, outdoor lighting, decorative lighting, and office and corridor lighting.





We meticulously plan to reduce energy consumption each year and, consequently, decrease carbon emissions. Through maintenance, oversight, and monitoring, we continuously analyze energy savings and center our new investment projects on energy production and reducing our environmental impact by prioritizing renewable energy sources.

For this reason, we are positioning our solar panels as awnings in the newly created vehicle parking area. We have also established an electric vehicle charging station in our parking lot. We prioritize increasing our renewable energy sources through our solar energy projects.





**Solar Energy System** 



### **GREENHOUSE GAS EMISSIONS**

We are using renewable energy sources to reduce carbon dioxide (CO<sub>2</sub>) emissions and control climate change, and we are making sapling donations to prevent deforestation.



### FOOD MANAGEMENT



As MGallery The Bodrum Hotel Yalıkavak, we take the amount of food waste seriously and implement necessary savings and control measures.

Our hotel manually measures food waste and records monthly and annual food waste rates through **GAIA** (AccorHotels Sustainability & Technical Platform).

#### Food Waste - Baseline vs Actual

#### FW Ratio evolution vs Baseline

Based on waste data from 2018-01-01 to 2024-09-01 for 1 sites.



#### 6. BIODIVERSITY

Biodiversity refers to the variety of life forms in the world and the ecological processes that are part of them. Plants, animals, and fungi constitute the fundamental elements of this diversity. Some of the endemic and local plant and animal species found in the Bodrum region include:



- Prickly pear (Opuntia ficus-indica)
- Olive (Olea europaea)
- French lavender (Lavandula stoechas)
- Spiny artichoke (Gundelia tournefortii)
- Sea purslane (Salicornia europaea)
- Carob tree (Ceratonia siliqua)
- Nettle (Urtica spp.)
- Snake tongue (Arum maculatum)
- Wild asparagus (Asparagus acutifolius)
- Thorny burnet (Sarcopoterium spinosum)
- Common sole (Solea solea)
- Red mullet (Mullus barbatus)
- Mediterranean monk seal (Monachus monachus)













#### 7. SOCIAL STUDIES

As MGallery The Bodrum Hotel Yalıkavak, with a sense of social responsibility, we supported non-governmental organizations throughout 2024. We hosted the Gender Equality Office of the Bodrum Municipality's Women and Family Services Directorate in our meeting room for training sessions.

This year, we donated saplings to the Aegean Forest Foundation and provided support to the Bodrum Maritime Museum and Havva Torun Primary School in Yakaköy, Bodrum.









#### 8. CHEMICAL MANAGEMENT

We work with relevant companies for the safe disposal of chemicals and track chemical waste.



We prioritize that all chemicals we use are approved, labeled, and in appropriate packaging, and that Material Safety Data Sheets (MSDS) are provided to us. Our chemical storage areas are equipped with necessary precautions against potential leaks, spills, and similar situations that could harm the environment. We store chemicals according to their type, the manufacturer's storage instructions, and regulations.

To reduce the amount of chemicals we use and minimize their environmental impact, we utilize chemical dosing systems. We prefer cleaning equipment that requires less chemicals and water. We also choose environmentally friendly, ecolabel products for our chemicals.





#### 9.PURCHASING ACTIVITIES

We conduct our purchasing activities as close to our location as possible. This way, we aim to minimize the CO2 emissions from the delivery vehicles of our suppliers, thereby reducing the environmental impact and decreasing carbon emissions due to vehicle usage and energy consumption.

Our purchasing policy principles include prioritizing **local suppliers**, **fair trade**, and **environmentally conscious** and **efficient purchasing practices**. To this end, we are revising the criteria of our purchasing policy within the scope of sustainability and presenting this information to our stakeholders.





#### **10. PERSONNEL AND WORKING LIFE**

We care about providing a healthy, happy, and safe work environment for all our employees. We pay attention to employing staff from the local community. In this way, we contribute to revitalizing the local economy through the multiplier effect of the personnel we hire.

As a business that offers international-standard services to guests from different countries and nationalities, making distinctions based on nationality, race, language, religion, etc., is contrary to our hospitality and work principles for both guests and employees.

We provide shuttle support to assist employees with transportation based on their working hours.







It is our primary responsibility to treat all our employees fairly, regardless of sexual preference, age, gender, ethnic origin, religious beliefs, or disability status.

#### In this context:

- ✓ We adopt an open, equal, transparent, and fair approach that includes all employees.
- ✓ We provide the opportunity to work under equal, standard, and safe conditions.
- ✓ We prioritize listening to problems and finding solutions.
- ✓ We implement a fair work and compensation policy that complies with legal regulations and established standards.
- ✓ We listen to our employees and apply a communication model that encourages the free expression of ideas and fosters dialogue (with our QR code complaint systems).
- ✓ We ensure our employees feel safe and protect their personal information.
- ✓ We prioritize the right to know their workplace, self-development, and training.
- ✓ We ensure that all our employees benefit from the social rights, additional benefits, and rewards we offer.



OUR WOMEN'S DAY EVENT



GENDER EQUALITY TRAINING



HOUSE KEEPING WEEK



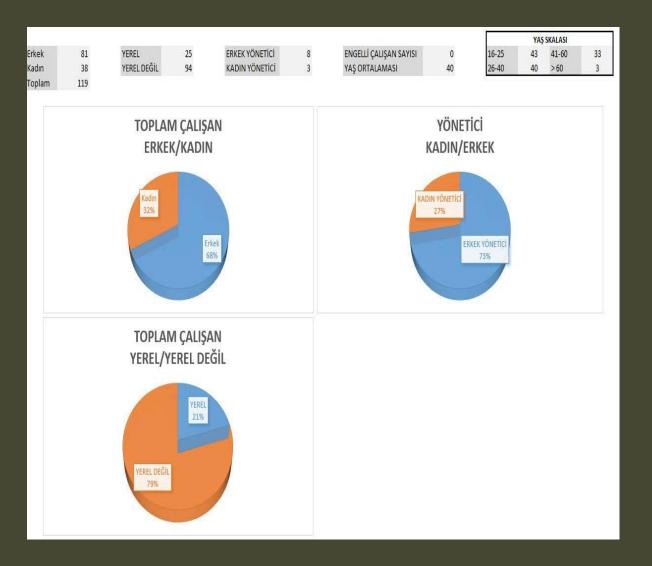
CHEMICAL TRAINING



ZONE CLEANING



**BIRTHDAY CELEBRATIONS** 



IT IS OF GREAT IMPORTANCE TO MEASURE SATISFACTION FOR SUSTAINABLE DEVELOPMENT IN OUR HOTEL, WHERE WE WILL BE SERVING WITH 119 EMPLOYEES IN 2024.

### 11.CHILD ABUSE AND HARASSMENT



We believe that everyone has a responsibility to protect children. We recognize the extreme importance of child welfare and the protection of children from all forms of harm, understanding that safeguarding the physical and mental integrity of all children we are associated with is our fundamental duty.

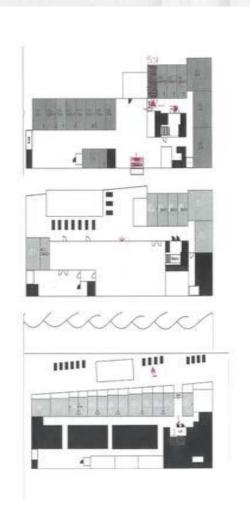
We provide training to our entire team on the types of child abuse (physical, sexual, emotional abuse, and neglect), including reporting procedures for child abuse and our societal responsibilities in this regard.

We do not employ staff of school age (except for those engaged in internships or vocational training activities).



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ACCOR | FLANET 21 to written Guide











## 12. ACCESS FOR RESTRICTED INDIVIDUALS

In accordance with the accessibility criteria of legal regulations, we aim to manage the accommodation processes of our guests with disabilities in the best possible way by ensuring accessibility to every point and area through our existing accessible room and accessible areas in the general spaces.

In this context, we are making efforts to plan improvements that we can implement to enhance our services further.

### 13. PROMOTION OF CULTURAL HERITAGE



Respect for our history and culture is one of the most important values we can pass on to future generations. It has been observed that cities will face significant transformations due to rapid population growth. In particular, it is anticipated that environmental and cultural losses will occur, putting our cultural heritage at risk during this process. For this purpose, we contribute to informing all our employees and guests about this issue.

We promote the historical and cultural sites of Bodrum through a QR code system that provides visual information, making them easily accessible to our guests.

















We support the introduction of the region's cuisine, geographically marked products, activities, culture, and traditions to our guests (including religious sites, cultural landmarks, natural riches, etc.) and ensure that our staff is trained for this purpose.

For local promotion, our beach menu includes Bodrum Lokum Pilavı, Bodrum Mandalinalı Panna Cotta, and Bodrum Salad. In addition, we provide guests' rooms with Bodrum Mandalina Soda.

We also share information about our cultural heritage through our info channels.



Bodrum yel degtemenleri, 18. yüzyıldan kalma taribi yapılar olup. Bodrum ve Yalkasıak tepelerinde yer alır. Bir samarlar tahlı ögütmek için kullandan bu değinnenler, taş va alsayıtan yapılmış silinderik yapılardır. Rüqanın en verindi şekikle estiği tepelere kurulan yel değirmenderi, bom eşite bir mantara samar hom de Bodrum'un geçmişine işik totar. Günümünde işlevini kaşbetmış olsa da, bu taribi değirmenler ityaretçiler için popiler bir turistik nektadır. Özellikle gün batınında, Bodrum'un biş üleyici paneramasını irlemek için Aksal bir yendir.

The Bodriam windouth are historical structures dating back to the 18th certury, located on the falls of Bodriam and Vallamak. Once used for grinding grain, these cylindrical rails are built from store and wood. Positioned on hillings where the what is strongers, the windouth offer both a unique view and a glorgue into Bodriam's past. Although no longer in use, these historic windouth have become a popular tourist offraction. They are especially local for natching Bodriam's stuming paracrama during surset.





We offer;
Bodrum Tangerines
as a treat to our
guests for local
promotion
and also gift Bodrum
Windmill figurines.





#### Bodrum Mandalinaları: Ege'nin Tatlı İncisi

Bedram'un güneşli topraklarında yetişen Bodrum mundalınalar, taptaze ve doğal tatlarıyla ünlüdür. Organik yöntemlerle yetiştirlen bu özel meyve, zengin aroma ve tat profili susar. Bodrum Mandalına Festioal, bu eşsiz meyvenin kutlandığı bir etkniliktir ve yerel tatlarla zenginleştirilmiş bir deneyim sunar. Taze olarak tüketebileceğiniz veya reçel ve tatlarda kullanabileceğiniz Bodrum mandalınaları, Ege'nin doğallığını sofralarınıza taşır.

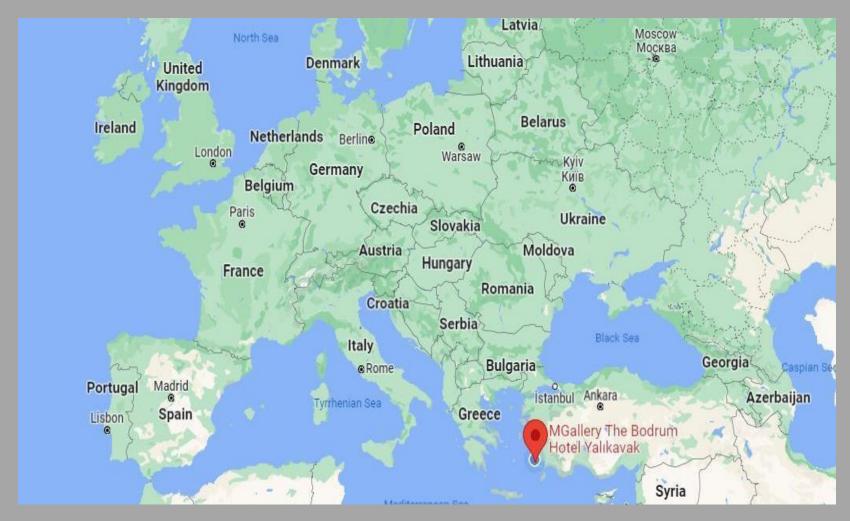
#### Bodrum Mandarins: The Sweet Jewel of the Aegean

Grown in the suriny softs of Bodrum, Bodrum mandarins are renowned for their fresh and natural flavors. Cultivated using organic methods, this special fruit offers a rich aroma and taste profile. The Bodrum Mandarin Festival celebrates this unique fruit, providing a rich experience orthanced with local flavors. Whether enjoyed fresh or used in jams and desserts, Bodrum mandarins bring the natural essence of the Aegean to your table.

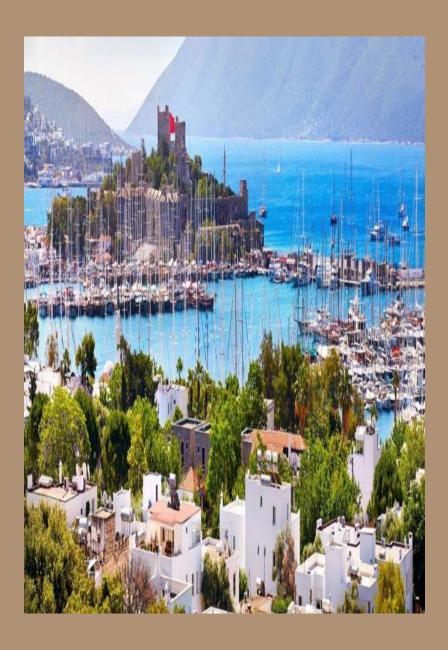
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### HISTORICAL AND CULTURAL PLACES OF BODRUM



Bodrum is located in the southwestern part of Turkey, very close to many Greek islands such as Kos and Kalymnos. These islands are even closer than other Turkish cities; for example, Kos and Kalymnos are just 20 minutes away by High-Speed Ferry, which operates daily.



Bodrum was known in ancient times as Caria Halicarnassus. The Mausoleum of Mausolus, one of the Seven Wonders of the Ancient World, was located here. With its incredibly rich history as a place where people have continuously lived for thousands of years, Bodrum is significant for historians due to its proximity to many major civilizations and events in ancient history. It seems nearly impossible to find complete historical information about Halicarnassus from a single source, so here is a brief overview of the history of Bodrum: The Father of History, Herodotus, was born in Halicarnassus. The first settlement that left structural evidence in Bodrum was on a rocky islet where St. Peter's Castle now stands (the castle was once completely surrounded by the sea). When the Knights of St. John came to build their castle, they found the remnants of an ancient fortress known to have been built around 1100 BC by the Dorians. Herodotus, known as the Father of History, lived in the 5th century BC and was born in Halicarnassus. The Dorians came from the eastern coast of the Peloponnese and established new islands named Zephyria, giving the settlement the name Zephyrium. Historians have very little evidence regarding the foundation of mainland Bodrum. The first known mention dates back to the 7th century BC. Halicarnassus was one of the six members of the Doric Confederation known as the Hexapolis, alongside the mainland city of Knidos, the island of Kos, and Rhodes.



Bodrum Castle, Windmills, Bodrum Amphitheater, the Mausoleum of Mausolus, Pedasa, the Myndos Gate, Stratonikeia, the Ottoman Shipyard and Tower, nightlife, Blue Voyage, and the Bodrum Museum of Underwater Archaeology are among the historical and natural beauties of Bodrum. Additionally, one of the main attractions is Yalıkavak Marina, which leads the way with its entertainment options, luxury restaurants, nightclubs, high-end shopping centers, and modern marinas.



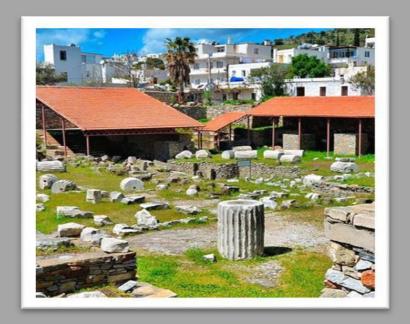
#### **BODRUM CASTLE**

Built in 1402 by the Knights of St. John, the castle, known as St. Peter's Castle, has also been used as an Underwater Archaeology Museum since 1960. It is located 20 km from the hotel.



## **BODRUM MUSEUM OF UNDERWATER ARCHAEOLOGY**

Due to its rich underwater collection ranging from the 14th century BC to the 16th century AD, the museum was renamed the Bodrum Museum of Underwater Archaeology in 1981. It is the only one of its kind in our country and one of the most important underwater archaeology museums in the world. The Bodrum Underwater Museum was awarded the 1995 European Special Commendation Award. It is located 20 km from the hotel.



## **MAUSOLEUM OF MAUSOLUS**

Built in 350 BC for the Carian king Mausolus, it is a grand tomb. Its marble structure was so magnificent and its decorative sculptures so striking that it was included in the list of the Seven Wonders of the Ancient World. The term "mausoleum" in its name has since been used for any monumental tomb. It is located 15 km from the hotel.



#### **BODRUM ANCIENT THEATER**

It is the only structure that has survived from classical times to the present in Bodrum. Located on the southern slopes of Göktepe Mountain in the center of Bodrum, this theater is one of the oldest theaters in Anatolia. Restored in the 1960s by a group of Turks, it has recently undergone another restoration in cooperation with the Bodrum Municipality, Ericsson, and Turkcell. Today, it serves as a venue for many festivals in Bodrum. It is located 20 km from the hotel.



#### **MYNDOS GATE**

Constructed by King Mausolus, the Myndos Gate is located between Bodrum center and Gümbet. It is one of the most important historical structures in Bodrum. It is also known as the gate that Alexander the Great could not pass through. It is located 18 km from the hotel.



## **BARDAKÇI WINDMILLS**

The windmills located in the Bodrum district are a symbol of the area. The windmills in Bodrum were first built in the 1850s on the windy hills. They are located 15 km from the hotel.



# MUSEUMS AND HISTORICAL PLACES THINGS TO BE CONSIDERED WHEN VISITING AREAS CONTAINING RELIGIOUS AND CULTURAL BUILDINGS

Museums are places that house objects and stories related to culture, art, nature, science, and technology. Learning in the presence of real objects in museums is more engaging and exciting, resulting in effective learning. One of the most important duties of museums is to educate and inform people.

#### Please pay attention to the warnings in the museum:

- Follow the warnings from the staff and the visitor rules posted within the museum.
- Present identification or a museum card at the entrance if necessary, and ensure you enter with a ticket.
- One of the most important rules to follow in the museum is to remain silent and avoid making noise.
- Do not touch the exhibited works or their cases (pedestals) or write on them (this warning is especially important when visiting open-air museums and archaeological sites). Do not damage the items.
- Depending on the museum's policy, photography may or may not be allowed.

- Do not take flash photography according to the guidelines of the museum you are visiting (these rules may vary by museum).
- Listen attentively to the information being shared, and feel free to ask your guide or, if available, the museum education specialists any questions you may have. Remember to thank the staff for their knowledge about the exhibits.
- Do not enter museums with food and beverages.



- Avoid littering in the museum.
- Do not separate from your group during guided tours. If you do get separated and feel lost, ask for help from the staff by going to the information desk.
- Refrain from behaviors that may disturb others during the visit.
- When visiting places of worship categorized under Faith Tourism (such as mosques, churches, synagogues, etc.),
   ensure to respect the religious guidelines that need to be followed and approach the visit with tolerance.
- Pay attention to the warnings made by the staff at the entrances.
- Wear appropriate clothing as required by the entrance regulations if necessary.
- Do not disturb individuals who are praying in the visiting areas; maintain silence and avoid making noise.
- Do not enter with food and beverages, and refrain from littering

These are essential considerations to ensure a respectful and enjoyable museum experience.



#### RULES TO BE FOLLOWED WHEN ENTERING NATURAL AREAS

- Pay attention to the warnings made by the staff at the entrances.
- Do not make fires in wooded areas.
- Do not litter, especially glass and cigarette butts.
- Absolutely do not enter restricted areas marked "No Entry" and "Swimming Prohibited".
- Do not harm the habitats of all living beings, such as plants and animals, in nature.